

# Payroll Network, Inc.

## END-USER AGREEMENT

The purpose of this document is to meet the minimal requirements to conduct business with Payroll Network Screening Service ("Payroll Network") and its consumer reporting agency of record, TeamScreen Solutions LLC.

Payroll Network and TeamScreen Solutions shall be responsible only for the content of, and the methods of obtaining, the information supplied to the Client and not for the usage of that information. The Client agrees to defend, indemnify, and hold Payroll Network and TeamScreen Solutions harmless from any and all legal actions, losses, claims, demands, liabilities, causes of action, cost or expenses imposed upon Payroll Network and TeamScreen Solutions as a result of Client's utilization of information supplied by Payroll Network and TeamScreen Solutions.

The Client agrees to adhere to the Fair Credit Reporting Act (FCRA), Drivers Privacy Protection Act (DPPA) requirements, and any other regulations pertaining to access and retrieval of public information.

Client acknowledges that service fees may be revised at any time upon 60 days prior written notice, with the exception that increases in government and/or court fees or other third party costs may be recovered as of the date such fee increases take effect. If all payments due are not received by TeamScreen within (15) days after the date of the billing statement, at TeamScreen's option, pay interest charges of 1 ½% per month and/or relinquish Client's access privileges and release TeamScreen from any other obligation to perform any further services until payment has been received by TeamScreen.

Client agrees to promptly pay for all services rendered according to TeamScreen's billing policy: service invoiced weekly with net 15 day payment terms.

Payroll Network Screening Services	Client: _____
Signature_____	Signature_____
Name: _____	Name: _____
Title: _____	Title: _____
Date: _____	Date: _____
Address_____	Address_____
_____	_____
Phone_____	Phone_____
Fax_____	Fax_____

**Please fax completed form to Payroll Network Screening Services at  
(301) 770-4666**

**4940 Nicholson Court, Suite 200, Kensington, MD 20895-1003  
Tel: 301-770-4200 Fax: 301-770-4666**